



**MICHIGAN**  
**HOUSE OF REPRESENTATIVES**  
P.O. Box 30014  
LANSING, MICHIGAN 48909-7514

**MINUTES OF THE COMMITTEE**  
**ON**  
**MICHIGAN COMPETITIVENESS**

Tuesday, December 4, 2018

9:00 a.m.

Room 307 House Office Building

The House Standing Committee on Michigan Competitiveness was called to order by the Chair.

Chairman Chatfield requested attendance be called to establish a quorum of the appointed committee members:

Members present: Reps. Chatfield, Lilly, Cole, Vaupel, Rendon, Wentworth, Geiss, Hammoud, Yancey.  
Members absent/excused: None

Representative Rendon moved to approve the minutes from the September 26, 2018, meeting. There being no objection, the motion prevailed by unanimous consent.

The Chair laid Senate Bill No. 1171 and Senate Bill No. 1175 before the committee:

SB 1171 (Hildenbrand) Labor; hours and wages; minimum wage for tipped employees; modify.

SB 1175 (Shirkey) Labor; benefits; paid sick leave; eliminate presumptions against employers, and modify recordkeeping provisions.

Senator Hildenbrand testified in support of the bills. Questions and discussion followed.

Wendy Block, representing the Michigan Chamber of Commerce, Delaney McKinley, representing the Michigan Manufacturers, Charlie Owens, representing the National Federation of Independent Business, Rob Fowler, representing the Small Business Association of Michigan, and Robert O'Meara, representing the Michigan Restaurant and Lodging Association, all testified in support of the bills. Questions and discussion followed.

Pete Vargas and Christina Canfield, representing One Fair Wage, as well as Tracy Pease, representing herself, testified in opposition to the bills. Questions and discussion followed.

Joel Panozzo, representing The Lunch Room, and Pete Ruark, representing the Michigan League for Public Policy, testified in opposition to the bills. Questions and discussion followed.

The following individuals submitted a card in opposition of the bills, but were unable to speak due to time constraints:

Danielle Atkinson, representing Mothering Justice.  
Cheryl Herrman, representing Color of Change and Planned Parenthood.  
Patrick Schuh, representing America Votes.  
Sam Ingot, representing Progress Michigan.  
Joanne Galloway, representing herself.  
Gregory Sullivan, representing himself.  
Sherman Spieser, representing Showing Up For Racial Justice.  
Leesha Fagan, representing herself.

Ruth Murphy, representing herself.  
Jennie Hoffmann, representing herself.

The following individuals submitted a card in opposition to the bills, but did not wish to speak:

Amanda West, representing the Planned Parenthood Advocates.  
Larry Lipton, representing the Indivisible Organization.  
Nourhan Hamadi, representing Planned Parenthood.  
Stephen Laay, representing himself.  
Hayley Sakwa, representing the 110 Detroit Jews for Justice members.  
Emily Clancy, representing Planned Parenthood.  
Tessa Gawrylowilz, representing Planned Parenthood.  
Robyn Canvasser, representing Planned Parenthood.  
Nick Ciaramitaro, representing the American Federation of State, County and Municipal Employees Council 25.  
Stephanie Glidden, representing the Michigan American Federation of Labor and Congress of Industrial Organization.  
Julie Taiber, representing herself.  
Rachel Tocco, representing herself.  
Zachary Crutchfield, representing Planned Parenthood.  
Kristin Tencza, representing Planned Parenthood.  
Leslie Lacy, representing the Lansing community.  
Mary Pollock, representing the Michigan State Employee Retirees Association, as well as the American Association of Univerity Women.  
Danielle Dillard, representing Planned Parenthood Advocates of Michigan.  
Ethan Schmitt, representing Planned Parenthood.  
Saloni Gupta, representing Planned Parenthood.  
Lisa Knight, representing herself.  
Constance Lippert, representing herself.

The following individuals submitted a card in support of the bills, but did not wish to speak:

Scott Ellis, representing Michigan Licensed Beverage Association.  
Rob Anderson, representing the Michigan Farm Bureau.  
Andy Johnston, representing the Grand Rapids Chamber of Commerce.  
David Worthams, representing the Michigan Bankers Association.  
Amy Drumm, representing the Michigan Retailers Association.  
Dawn Grandall, representing the Home Building Association of Michigan.  
Jon Cool, representing the Michigan Railroads Association.

Representative Geiss moved to adopt substitute **(H-2)** for **Senate Bill No. 1171**. The motion did not prevail **3-6-0**.

#### **UNFAVORABLE ROLL CALL**

**Yeas: Reps. Geiss, Hammoud, and Yancey.**

**Nays: Reps. Chatfield, Lilly, Cole, Vaupel, Rendon, and Wentworth.**

**Pass: None.**

Representative Hammoud offered the following amendment to House Bill No. 6405:

1. Amend page 1, following line 2, by inserting:

**"SEC. 3A. A LEGISLATOR OF THIS STATE SHALL, IN HIS OR HER CAPACITY AS A LEGISLATOR, RECEIVE THE WAGE RATE PRESCRIBED UNDER SECTION 4."**

Representative Hammoud discussed the proposed amendment before the committee.

Representative Hammoud moved to amend **Senate Bill No. 1171**. The motion did not prevail **3-6-0**.

**UNFAVORABLE ROLL CALL**

**Yeas: Reps. Geiss, Hammoud, and Yancey.**

**Nays: Reps. Chatfield, Lilly, Cole, Vaupel, Rendon, and Wentworth.**

**Pass: None.**

Representative Lilly moved to report **Senate Bill No. 1171** with recommendation. The motion prevailed **6-3-0**.

**FAVORABLE ROLL CALL**

**Yeas: Reps. Chatfield, Lilly, Cole, Vaupel, Rendon, and Wentworth.**

**Nays: Reps. Geiss, Hammoud, and Yancey.**

**Pass: None.**

Representative Geiss moved to adopt substitute **(H-2)** for **Senate Bill No. 1175**. The motion did not prevail **3-6-0**.

**UNFAVORABLE ROLL CALL**

**Yeas: Reps. Geiss, Hammoud, and Yancey.**

**Nays: Reps. Chatfield, Lilly, Cole, Vaupel, Rendon, and Wentworth.**

**Pass: None.**

Representative Yancey offered the following amendment to Senate Bill No. 1175:

1. Amend page 17, line 17, after "than" by striking out "\$100.00" and inserting "**\$2,000.00**".

Representative Yancey moved to amend **Senate Bill No. 1175**. The motion did not prevail **3-6-0**.

**UNFAVORABLE ROLL CALL**

**Yeas: Reps. Geiss, Hammoud, and Yancey.**

**Nays: Reps. Chatfield, Lilly, Cole, Vaupel, Rendon, and Wentworth.**

**Pass: None.**

Representative Hammoud offered the following amendment to Senate Bill No. 1175:

1. Amend page 10, following line 6, by inserting:  
**"SEC. 3A. A LEGISLATOR OF THIS STATE MUST TAKE PAID MEDICAL LEAVE PURSUANT TO THIS ACT."**

Representative Hammoud discussed the proposed amendment before the committee.

Representative Hammoud moved to amend **Senate Bill No. 1175**. The motion did not prevail **3-6-0**.

**UNFAVORABLE ROLL CALL**

**Yeas: Reps. Geiss, Hammoud, and Yancey.**

**Nays: Reps. Chatfield, Lilly, Cole, Vaupel, Rendon, and Wentworth.**  
**Pass: None.**

Representative Geiss offered the following amendment to Senate Bill No. 1175:

1. Amend page 17, following line 18, by inserting:

**"SEC. 7A. AN EMPLOYER THAT DOES NOT ALLOW AN ELIGIBLE EMPLOYEE WHO HAS PROPERLY REQUESTED TO TAKE PAID MEDICAL LEAVE PURSUANT TO SECTION 4 TO TAKE THAT LEAVE IS LIABLE FOR DAMAGES TO ANY INDIVIDUAL WHO, AS A RESULT OF DIRECT OR INDIRECT CONTACT WITH THE ELIGIBLE EMPLOYEE, CONTRACTS A COMMUNICABLE ILLNESS."**

Representative Geiss moved to amend **Senate Bill No. 1175**. The motion did not prevail **3-6-0**.

**UNFAVORABLE ROLL CALL**

**Yeas: Reps. Geiss, Hammoud, and Yancey.**

**Nays: Reps. Chatfield, Lilly, Cole, Vaupel, Rendon, and Wentworth.**

**Pass: None.**

Representative Rendon moved to report **Senate Bill No. 1175** with recommendation. The motion prevailed **6-3-0**.

**FAVORABLE ROLL CALL**

**Yeas: Reps. Chatfield, Lilly, Cole, Vaupel, Rendon, and Wentworth.**

**Nays: Reps. Geiss, Hammoud, and Yancey.**

**Pass: None.**

There being no further business before the committee, the Chair adjourned the meeting at 9:57 a.m.

**Representative Lee Chatfield, Chair**\_\_\_\_\_

Sondra Gordon, Committee Clerk  
House Michigan Competitiveness Committee  
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